



TEACHING PLAN

Graduate Program: Business Management		
Course: Academic Master's <input type="checkbox"/> Professional Master's <input type="checkbox"/> <input checked="" type="checkbox"/> Doctorate		
Discipline: Organizational Theories		Discipline code:
Professor: Maria Luisa Mendes Teixeira		DRT: 1109486
Workload: 48h	Credits: 4	<input checked="" type="checkbox"/> Mandatory <input type="checkbox"/> Elective
Syllabus: <p>The production of knowledge has been marked by the debate between hostile paradigms based on distinct and polar assumptions about science and society. From this perspective, the discipline adopts as its focus the discussion of the epistemological bases of organizational theories and their methodological implications. The subjects addressed in the discipline are the theory of organizations as a positive science, neo-idealistic criticism in the theory of organizations, the theory of organizations as a post-modern science, critical studies in administration, and approaches to multiparadigmatic warfare.</p> <p>At the end of the of the course students need to be able to analyze an organizational issue through different paradigmatic approaches.</p>		
Assessment Criteria: <p>The evaluation of students' performance will be based on the fulfillment of deadlines, and the quality of the activities carried out throughout the course. The teaching and learning process will comprise the following basic procedures: reading, reflections on the readings, group discussions, plenary discussions, individual and group presentations, and individual work.</p> <p>For each lesson, students should prepare in advance: a) up to ten slides on the texts read, highlighting the assumptions and presenting the counterpoints to the approaches previously seen; b) when required, one page with a reflective question and answer based on literature.</p> <p>The final work will be an individual article in the form of an essay, where the doctoral student will analyze an organizational issue under different paradigmatic approaches discussing gains and loss of each one.</p> <p>Characteristics of the article:</p> <ul style="list-style-type: none">- APA norms, font Times New Roman, 12, single space, 3cm for all margins;- Abstract in one paragraph with approximately 15 lines in Portuguese and English;- Total of words: between 5000 and 8000 (except the abstract)- Introduction, in which the study should be justified, show the relevance, originality, objectives and contributions.- Theoretical reference on organizational theories presented following a line of reasoning that directs the reader to the objective of the article;- Classical and updated bibliographical references.		



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