



TEACHING PLAN

Graduate Program: Business Management		
Course: <input checked="" type="checkbox"/> Academic Master's <input type="checkbox"/> Professional Master's <input checked="" type="checkbox"/> Doctorate		
Discipline: Individual and organizational learning		Discipline code: ENST10287
Professor: Diógenes de Souza Bido		DRT: 112328-9
Workload: 48h	Credits: 4	<input type="checkbox"/> Mandatory <input checked="" type="checkbox"/> Elective
Syllabus: Main theoretical approaches and empirical studies involving aspects related to individual learning, in groups and organizations and their relationships. Examination of the intersections between the fields of Organizational Learning, Learning Organizations, Organizational Knowledge, and Knowledge Management. Analysis of opportunities and obstacles to organizational learning and the issue of informal and work-based learning. Measurement of individual learning, in groups and organizations. Analysis and reflection on the empirical researches carried out in the area, as well as possibilities of future studies.		
Assessment Criteria: The evaluation of students' performance will be based on the fulfillment of deadlines, and the quality of the activities carried out throughout the course. The assessment is permanent considering the student's level of participation, previous reading of the recommended material, quality of comprehension, presentation of previously defined topics, and interest in the search for new articles and books. The final concept will be composed as follows: • Printed and delivered homework, assessment questions and seminars = 50% • Development of empirical research = 50% (*) (* Individual if the student intends to continue his dissertation or thesis in the subjects of AIO (under my guidance), and could be in pairs for the other students. Guidelines for the development of the research (final work) will be given in the second class. The standard to be followed in the search presentation is: Times New Roman, font size 12; space between lines of 1.5; paragraph with indentation in the first line, but without space between paragraphs; page numbering should be placed on the upper right edge; the lateral margins should obey the following measures 3cm left, top margin 3cm, right 2cm and lower margin 2cm (3-3-2-2). The maximum number of pages equal to 25. Citations and references according to ABNT or APA.		



Bibliography:

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Complementary bibliography

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